

## Agenda item - HR SUPPORT

Newport and Carisbrooke Community Council is ambitious for our residents and also our staff. As part of the development of our Strategic Plan we are developing a plan to improve the Governance at the council – our council policies, procedures and support for staff. We need to invest in a workforce which can meet the high demands of and needs of local government, and can also respond to changes which are likely to come within the public sector.

As a council, we are committed to making improvements – for example we are working towards the Bronze Award in the NALC Local Council Award Scheme. To achieve this we need to demonstrate that the community council has the required documentation and information to operate lawfully and according to standard practice and has the foundations and policies for improvement and development in place.

An increasing number of Town and Parish Councils are supported by professional organisations with expertise of Town and Parish councils to provide support to ensure that we are fully compliant with employment law, have the structures to support our staff, and have access to quality staff training.

A number of companies have been approached by NCCC and say that they can offer this package (see the attached grid). Councillors are being tasked with making the decision to invest in HR support, and which package would be the best for NCCC.